



FARDALE TRINITY CHURCH

73 Chapel Road Mahwah, NJ 07430
201-825-1823 fardaletrinitychurch.org

2021 Annual Report

Looking Back on 2021
&
Looking Ahead to 2022

Our Vision:

FTC will be an inter-generational community of individuals and families who live as genuine followers of the Lord Jesus Christ and for whom worship, fellowship, discipleship, service, and evangelism are a way of life.

Our Mission:

FTC helps people come to know the Lord Jesus Christ, grow in their relationship with Him, and equips them to live as His followers so that they go and tell others about Him.

Philosophy of Ministry:

We are Personal and Purposeful

Personal, in that we seek to build relationships with one another and so flesh out the biblical principle that we are the family of God.

Purposeful, in that we have a vision, a mission, strategies, goals, and plans.

2021 ANNUAL REPORT

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Pastor's Report 2021

Looking back on 2021

At the beginning of 2021 plans were made and goals were set. *While maintaining our existing ministries, we plan to pursue the following goals in 2021:*

1. Regularly assess our finances to plan for sustainability in 2022. If our giving remains down, will we be able to sustain two full-time salaries? What can we do and how can we adjust in order to sustain? Can we leverage our assets to provide additional income?
2. Continue to assess and evaluate our safety protocols. Take a good look at the list of items recommended to us to see what we can act on right away. In the meantime, continue the good relationship with the Mahwah Police Department.
3. Assess the pandemic to see what ministries to run this summer. We are planning on, and will be ready to run the ministries as normal. However, if things don't get better we may have to make adjustments to VBS, Summer Program, and Missions Trip.
4. Begin thinking about and planning for post-COVID ministry. What short-term or long-term adjustments should we make to be effective in a post-COVID world?
5. Look into and plan to introduce a new, "church friendly" online giving tool.
6. After the Evangelism Series, I will preach through the book of 1 Thessalonians focusing on: Our hope for the future and our holiness today.
7. Support Favol through College just like we supported Handy and Larry. Handy and Larry have graduated! Favol will hopefully start in May!
8. While maintaining our ministry to equip and edify the church, begin to intentionally add ministries that focus on reaching the lost. We will kickoff our Garden Ministry, which will function as an outreach and we will run an Easter Egg Hunt/Event similar to how we run our Harvest Party. We will be open to other ways of reaching the lost, and we will be intentional with the contacts/relationships we already have established.
9. Look to support a new human trafficking ministry from our Missions Budget.
10. Lead the congregation through and into transition. We plan to welcome and commission a new Senior Pastor this year.
11. Finish the roof and soffits, repair ceiling in Pastor's office, wrap the building with gutters, replace some of the windows in Fellowship Hall, and finish the hard plastic guard in our stair wells.
12. Assess the current unrest in Haiti to discern if a May/June Missions Trip would be possible.

The Evaluation of 2021:

While maintaining our existing ministries, we did accomplish our ministry goals

1. Our Board and Financial Team regularly assessed our finances this past year. We kept a close eye on actual giving compared to budgeted giving. We were very pleased with the faithful giving and generosity of our congregation to give to the work of the Lord here at FTC. Based on 2020's total giving compared to this year's giving (this year was more like "normal"), we concluded that the pandemic most likely played a big part in the decrease we experienced in 2020. We praise the Lord for His faithfulness through all things!
2. Our safety protocols remained in tact during our Worship Service and Ministries. We also continue to maintain a very good relationship with the Mahwah Police Department!
3. We praise the Lord that while things this summer looked a little different; all of our summer ministries ran! To kick off the summer, in the first week of July, about 15 total people from our church participated in our daily service projects. We did some jobs at FTC, at people's homes, and local organizations. Right after that week of service, we rolled right into our 3-week Youth Summer Program/VBS Prep. During the 3 weeks of prep, we had about 25 people participate with getting the church ready for VBS. During VBS week we had a total of about 60 kids and about 50 volunteers!
4. We did think through and plan for post-COVID ministry. We even adjusted some of our protocols. Unfortunately, we are not quite out of this yet. We continue to press on and remain faithful to serve our Lord regardless of our circumstances.

5. At the end of 2021 we introduced Tithely, our new online giving platform. This giving platform is much easier to use, and functions better for our church. Thank you to Brian and Nicole Klas for all of their efforts in researching this, and putting it into action!
6. I did preach through the book of 1 & 2 Thessalonians! The theme of that sermon series was: Hope for the tomorrow needs to impact our holiness today. Through that sermon series, we touched upon a number of important topics (future things, sexual sin, election, suffering and persecution, church life, God's justice, and confronting sin).
7. By the grace of God and through much time, prayer, and communication with Favol, we were able to support him through his first semester at college. We are currently supporting his second semester. The funds for support come from what we raise at our Annual Haiti Benefit Car Wash and Garage Sale. Our support provides for his tuition, housing, food, transportation, and miscellaneous fees. Thank you Ed Imperato and Nicole Klas for all of your efforts in making this happen!
8. Our Garden Ministry Team was assembled, the structure was built, crops were planted, and crops were harvested. We handed out about 10-15 produce baskets, which also contained a gospel tract, to neighbors and friends. We also took about 15 bags filled with produce to the Center For Food Action. Thank you Garden Crew! On Saturday, April 3rd we ran our first annual Easter Egg Hunt on our church field. We had around 50 children in attendance, and about 30-40 total volunteers. Thank you Beth Macri and Janene Hall for leading this ministry, and to everyone who volunteered!
9. Our Missions Committee talked through and prayed through the possibility of adding a new ministry partner, and we did! It wasn't a Human Trafficking organization; instead we decided to support Partnership of Pastors International, which is under the leadership of Ken MacGillivray.
10. Our Pastor Search concluded at the end of this year when we extended the offer of Senior Pastor to Lee Kliewer. Thank you to the Search Committee and Leadership Team for all of your time, effort, prayer, devotion, and leadership through this process!
11. The roof was completed! The soffits have not been completed yet. Once the soffits are done, we plan to wrap the building with gutters. Pastor's office was fixed and redone. Windows in Fellowship Hall and plastic guard on our stair railings are on the list for 2022. Many unexpected jobs come up in the middle and end of 2021, including repairs to the Parsonage. Thank you so much to Tim Mazza and the Odd Jobs Team who are always ready and on call when things need fixing!
12. Unfortunately, things have not gotten any better in Haiti. In addition to the unrest, the pandemic has affected any effort to get there.

A Summary:

Throughout 2021, we continued to see God's hand at work in a number of different ways. One of these ways was through the continued faithfulness of many of you to serve and lead the ministries and programs that ran throughout the year. Without your faithfulness and devotion to serve the Lord, these ministries don't function. Thank you!

Another way we saw God's hand at work was through the hiring of our new Senior Pastor, Lee Kliewer. God moved and worked through the Search Committee and Leadership Team as they sought the Lord's will through the search and conducted many interviews before presenting Lee to the Congregation. After a time to meet Lee and Colleen, followed by a Candidate Weekend, God moved in the hearts of our Congregation to respond favorably to brining Lee on as our new full-time Sr. Pastor. Through this Pastor Search, God used men and women who devoted themselves to seeking God's will for our church. There was a lot of healing, growth, trust, sacrifice, and unity building through this process.

Though we had all of these reasons to praise the Lord, we did have to say good-bye to Sandy Talone as she made the move to Virginia to be closer to family. Where we know that this move was a blessing for Sandy and her family, it was hard for us because she had been a big part of our church family for 20 years; we love her, and miss her greatly. We will continue to pray for her and support her in anyway we can even from afar because she will always be part of our FTC family.

Despite some of the challenges, take a look at a few highlights and be encouraged!

Praise God for the work He has done

1. Church attendance has remained steady and consistent (online and in person). You know what God's word says, and you have responded to the call to keep the Lord's Day holy.
2. Our ministries have run and continue to run because of your desire to step up to lead, adapt, be creative, trust the Lord, and serve however you possibly can. Look through our Ministry Reports and be encouraged!
3. We are continuing to grieve, grow, and heal together as a Congregation. The healing and growing has come from the Lord and as a result of you remaining in His Word and in fellowship with one another.
4. At the end of the year, the Lord brought our Pastor Search to a close with the hiring of Pastor Lee Kliewer!
5. Our men's leadership team has embraced what it truly means to be a shepherd of the flock. Two years ago it was through loss. Last year it was a pandemic. This year it was through growth and transition. We meet every 2nd Monday to pray, seek God's direction for the future, and assess the current needs of the flock under our care. These men have stepped up to lead various ministries, and they have intentionally cared for your physical, spiritual, and emotional needs.
6. Dan Jenkins publically declared his faith in Jesus as his Savior, and his desire/commitment to live as His follower through Baptism.
7. Three individuals (Dan Jenkins, Carolyn Miller, and Simone Cook) were welcomed into Membership at Fardale Trinity Church. Through membership, they have made a commitment for FTC to be their church, their home, and their family.
8. We rejoiced together at the Dedication of Penelope Lenore Geertsema & Alura Isabelle McMahon.
9. We were happy to see a handful of new people attend and begin to assimilate into church life.

The Conclusion of 2021:

In a way, a chapter has been closed and a new chapter begins. This last chapter involved a lot of pain sadness, uncertainty, and hardship. It also involved much joy, healing, growth, strength, and a renewed purposed. All in all we can say that this is a chapter we will never forget, because of how it shaped many of us individually, and because of how it shaped us as a body of believers. Even though it was hard and it hurt, we can look back on that last chapter in praise as we rejoice in God our Father and the work He did among us. As any new chapter begins, there might be some hesitation and uncertainty. Just as we trusted the Lord in our previous chapter, we must trust Him through this one, for we cannot do this alone! We must remain in His Word, in prayer, with His people, and focused on His will. We do look forward with great anticipation for all the Lord has in store for us. I trust that God has greater things prepared for His people.

It is a joy and a privilege to serve as your Pastor! As your Pastor, I commend you for your love for the Lord Jesus Christ, for your love for each other, for your concern-in-action for the hurting and needy here in our community and around the world. I commend you for your faithfulness and your joyful service done with all your heart as unto the Lord. I thank you for following our leadership team. It is an absolute joy and privilege serving you! I am proud to be called your Pastor!

Looking ahead to 2022:

While maintaining our existing ministries, we plan to pursue the following goals in 2022

1. Pastor Lee & Pastor Mike will help the Congregation through our transition.
2. Pastor Lee & Pastor Mike will continue work on the Parsonage. Fix the front patio and turn the garage into an actual car garage.
3. Pastor Lee & Pastor Mike will assess the cost of renovating the basement of the church, and consider the possibility of a capitol campaign to help fund the project and build enthusiasm around it. Our basement gets used a whole lot (Youth Group, Kid's Night, Nursery, All Kid's Church, Sunday School, VBS, and more). The plan would be to update each room and make them more functional for our ministry.
4. Pastor Lee & Pastor Mike will assess the feasibility of a Spring/Summer Missions Trip with one of our Ministry Partners.
5. Pastor Lee & Pastor Mike will look into possibly adding an optional afternoon Upward Soccer program to our already existing VBS program in order to increase participation and contact with our community.
6. Pastor Lee & Pastor Mike will continue working with the Odd Jobs Team for building maintenance, like: finish the soffits and gutters, new windows in Fellowship Hall and basement classrooms, finish putting hard plastic by the stair railings in the building, and finish Pastor Joe's Library.
7. Pastor Lee & Pastor Mike will focus on leadership development of the men of our church.
8. It is Pastor Lee's desire to get to know our people well as soon as possible. I want to create some intentional opportunities for Colleen and I to meet with and fellowship with our people.
9. Pastor Lee wants to get to know our neighbors and community, and investigate opportunities for community involvement and connections; possibly civic organizations like Rotary Club, school parent organizations, local law enforcement and first responders, and community events.
10. Pastor Lee would like to begin to investigate opportunities for personal and corporate outreach training and discipleship strategies through our church, with an emphasis of creating a church culture that continues to look "outside our walls"; to connect with people who are far from God by *praying for, investing in, and inviting* those people.
11. Pastor Lee plans to engage regularly and diligently in the preparation and exposition of God's Word, so that we may be edified, growing, maturing, and mobilized to serve God effectively.

A look at where Mike's time was spent in 2021

- Home/Hospital Visits – 1-2 hours/week
- Counseling – 3-5 hours/week
- Day to day operations – 1 hour/week
- Men's Leadership – 4-5 hours/month
- Ministry Oversight – 2 hours/month
- Folds (2)– 6 hours/week
- Community Outreach – 5-8 hours/month (pre COVID)
- Missions – 1 hour/month
- Sunday School & Prep – 3 hours/week
- Kid's Night & Prep – 1 hour/month
- Worship Services and Prep – 7 hours/week
- Sermon Prep – 15-20 hours/week
- Youth Ministry & Prep – 5 hours/week

Now to Him who is able to do immeasurably more than all we ask or imagine, according to His power that is at work within us, to Him be glory in the church and in Christ Jesus throughout all generations, forever and ever! Amen!

Missions Committee Annual Report for 2021

Committee members: Bunny Mygatt, Jessie Mygatt, Shirley Keller, Olivia Imparato, Mike Byrne, and Ed Imparato

What we did in 2021

1. Continued the *Ministry Partner Moment* on 2nd or 3rd Sundays of each month
2. Commenced putting together Ministry Partner cards to be printed and hung in Foyer for people to take. This will keep our congregation thinking about and praying for our ministry partners
3. We hosted a luncheon with the Missions Committee, Board and Ken MacGilvary of Pastors Partnership International
4. Approved Pastors Partnership International as a new ministry partner for 2022. Authorized a one-time contribution of \$500 for 2021
5. Provided additional support to Hosean International (\$500), specifically for earthquake relief
6. Welcomed our ministry partner, George Verwer of Operation Mobilization to preach at FTC in October. Committee authorized a one time contribution of \$500 in 2021.
7. We discontinued support of E.L.I.C. as Jaclyn Algier stepped away from ministry work
8. Developed an annual ministry partner assessment questionnaire
9. We welcomed Olivia Imparato and Ed Imparato to our team

What's the plan for 2022

1. The mission's committee has approved the following ministry partners for 2022:

Last Name	First Name	Organization	Country in which Partner serves	Monthly Support
Acevedo	Joanne	InterVarsity	USA	\$175.00
Cole	Robert	Emmanuel Bap Rescue Mission	USA	\$100.00
Goldin	Boris	Chosen People Ministries	USA	\$100.00
Hepburn	Bob	Africa Inland Mission	USA	\$165.00
Koshy	Jay	International Friendship Evangelism	USA	\$175.00
Thiagarajan	Suresh	International Friendship Evangelism	USA	\$175.00
Lucien	Caleb	Hosean International	Haiti	\$200.00
Ostby	Dana & Karen	InterServe	World	\$175.00
ODB		Our Daily Bread, RBC	USA	\$100.00
Perhai	Rick	Send International	Ukraine	\$415.00
Remmers	Phil	Jian Hua Foundation	China	\$225.00
MacGilvary	Ken	Pastors Partnership International	USA, Haiti	\$200.00
SOHM	Matt Andersen	Star Of Hope Mission	USA	\$100.00
Stanley	Phyllis	The Navigators	USA	\$175.00
Seeger	Jeff	Operation Mobilization	UK-world	\$225.00
Verwer	George	Operation Mobilization	UK-world	\$340.00
VOM		Voice of the Martyrs	USA	\$175.00
Subramanian	Ambadyil	Bible Open Air Mission	India, world	\$200.00
Woodman	Bruce	Impact International	So. America	\$200.00

Total Monthly

\$3,620.00

What's the plan for 2022

1. Continue the *Ministry Partner Moment* on 2nd or 3rd Sundays of each month (either an FTC person presents, or the Partner sends a video, or the partner self-presents)
2. Pray about and recruit individuals to join the committee
3. Continue to openly, honestly, and prayerfully assess the participation level of each ministry partner in advancing the gospel or actually doing ministry. After completing annual evaluation, consider making adjustment
4. Finish the Ministry Partner cards for the Foyer
5. Look for opportunities to connect ministry partners to our FTC congregation (Men's Ministry events, Service opportunities)

*In Christ,
Mission Committee*

Outreach Ministry Report 2021

The Purpose:

Our Outreach Ministry functions for two reasons:

1. To provide ways for people in our congregation to serve the community outside of our church building. While serving inside this building is important, it's also important for us to step out and meet the needs of others through service.
2. To serve individuals and organizations in our (or neighboring) communities that can use our hands, feet, and other resources. By serving others, we are serving the Lord!

Our Strategy:

We accomplish this through various monthly outreach opportunities

Looking Back on 2021:

What we were able to accomplish:

1. **Star of Hope Outreach** – There were a few times throughout the year that a team of people from our church went to one of Star of Hope's facilities to serve in any capacity needed. In addition, we continued to support their food drive and their annual Thanksgiving boxes of Love
2. **Summer Service Projects** – In place of a typical Summer Missions Trip away, I organized a week's worth of service projects for our students and adults. There were about 10-15 people who participated
3. **VBS & Summer Program** – Both of these ministries were back in full swing this summer. We had about 15 of our teens at the church for 3 weeks prior to VBS to help build the sets and decorate. Our VBS program was back and running this summer! We had about 60 kids in attendance and about 40 volunteers from our church to help out!
4. **Leaf Raking** – On November 21st about 10 of us raked leaves for 3 people who needed our help.
5. **Easter Egg Hunt** – This past April we ran our first annual Easter Egg Hunt! This outreach drew in about 50 children and their family! We had about 30 people from our church who volunteered in various ways!
6. **Harvest Party** – We ran our Annual Fall Harvest Party like a trunk or treat outside on the parking lot and field. As usual, this event was well ended and enjoyed by all!
7. **Garage/Yard Sale** – We were so happy to run our Haiti Benefit Sale again! We had a good number of volunteer support, and we raised about \$3,500, which will provide college tuition for Favol.
8. **Garden Ministry** – At the end of Winter/beginning of Spring, Josiah Yager built the garden and our garden crew began planting crops. Throughout the harvesting season, there were about 5 individuals/families who received a basket (filled with crops and a gospel tract). We also make about 15 separate deliveries to Center for Food Action!

Looking Ahead to 2022:

1. In addition to all the above, we plan to possibly add an Upward Soccer option to our VBS program to end up making it a full day camp for those who want.

In Christ,
Mike Byrne

Garage Sale Report 2021

Garage / Yard Sale * Saturday, June 12TH, 2022 from 8a-5p / Car Wash 1p -4p

FTC is blessed with generous people who donate not only treasures and trinkets but their time and talents. The year's annual fund-raiser included over 30 volunteers - adults and youth. Beginning with Committee Planning/ Online Advertising – Flyer Post all over town/ Week of gathering, Sorting, Pricing and Repricing, Donation Pickups & Delivery, Sale Day selling with AM/ PM Volunteers/ Fresh Crew Pop Up at the close/ Monday donations pick up and left-over goods drop off.

New / changes in 2021:

Due to scheduling conflicts, the sale was pushed back 1 week and went from a 2-day sale (Fri & Sat) to a 1- day Sale and we added a Yard Sale outside. Consensus was although easier, we may have missed the busiest day (in past) by eliminating Friday. Recall from our GS historians, there were lines on Friday before opening at 9am - appears that Friday is a busy garage sale day.

The Yard Sale (outside space on driveway & lawn) was offered as an outreach, by invitation. Guest or FTC family could participate in the Yard Sale and keep the money from what they sold for a suggested donation and a 1-page form highlighted our rules and regulations for participating. We had 1 Guest this year.

The Yard Sale allowed us to manage the interior, Garage Sale more effectively and we eliminated bulk on the floor under the tables. We also used the outside for our 3 for \$1, .50, \$1, \$2, \$3 tables.

We reduced bulk by having a list of things that do not sell and people honored that when dropping donations off. We will review the list, some discussion on maybe we went too restrictive.

Car Wash was moved to field parking lot. We had about 5 students help volunteer

It was agreed to postpone any food sale this year

We wore masks inside, outside, posted signs, made masks and disinfectant available and people complied.

Day of sale shifts/ volunteers began as early as 6 am and we closed before 6pm. The sale day shifts were long but not taxing the air of lightheartedness was present.

Uncle Al was generous enough to let drive his truck with Pastor Mike to do pick ups

Our receipts do reflect the 1-day vs 2-day, we've identified action items to improve on. It was also agreed that June this year was very busy with social gatherings that had been postponed and people did not have their celebrations in June 2020 – a lot was happening on the beautiful June Day.

We raised: About \$3,500, which will go toward paying Favo's college tuition and expenses in the 2020/2021 school year

The committee will meet again in March to review again and plan for 2022. Since we've experience and repeat practices, we find we are successful without having many meetings. Our focus is on the advertising, pre week, sale and post-sale. We welcome anyone who would like to participate in our committee for this annual fund-raiser.

Respectfully Submitted by Renee for 2022 Garage Sale Committee

Renee, Jari, Monica, Karen, John, Diane and Pastor Mike

Search Committee Report – 2021

1. Our Mission

The FTC Search Committee will prayerfully search for a Senior Pastor, while employing best practices and seeking God's will. This individual will ultimately lead FTC towards achieving our church mission and vision.

2. Our Team Members

Tawny Gaetano	Brian Klas (Co-Chair)
Yiping Guo	Jessie Mygatt
David Horn	William Tantum (Co-Chair)
Liana Imparato	Alice Yager

3. Our Accomplishments for 2021

- In 2021 the Search Committee took a more direct and streamlined focus on evaluating candidates based on our learnings from 2020. Throughout the year we renewed and updated our job posting online, focusing mainly on our website and select church job boards to ensure we got the best candidate pool to choose from, and made sure to screen candidates for doctrinal alignment first before proceeding into the other stages of the interview process
- In 2021 we implemented a Doctrinal Alignment Survey which we deployed as part of the initial application process. This applicant survey was used to ensure alignment by any applicant to what we considered as non negotiable doctrinal truths, as agreed with our church leadership team in alignment with our statement of beliefs. This tool was instrumental in helping us narrow the applicant field quickly and allow us to focus only on those candidates that were aligned with us theologically
- Throughout the year the committee evaluated a number of strong candidates, with 3 candidates in particular making it past the initial introductory interviews and doctrinal alignment survey. The outcomes of these 3 applicants were as follows
 - o One applicant withdrew his application due to personal reasons as we were getting ready to arrange initial visits to FTC by the candidate and his family
 - o One applicant was passed over due to perceived ambiguity on doctrinal beliefs despite apparent alignment on the doctrinal survey
 - o One applicant continued the process (see below)
- Throughout the selection and interview process we continued to seek the Lord's will for our church and for the candidates, focusing our interview process on transparency to the candidates as much as possible and continuing our practice of pursuing 1 candidate at a time, post initial screening.

4. Final Outcome

- The search committee was pleased to interview, get to know, and unanimously recommend Dr. Lee Kliewer as a final candidate to the FTC board. The process unfolded as follows
 - o Initial interview with Lee was on August 31 via Zoom with the search committee. Following this interview, there were a number of other interviews with both the search committee, as well as with the leadership team over the following months from September until November. Throughout the process the Search Committee members as well as the Leadership Team felt strongly that Lee was an excellent candidate and we continued to move forward with his candidacy throughout the end of the year
 - o Lee, and his wife, Colleen, came out to visit FTC in November in order to make an initial introduction to the congregation for them. This was an afternoon visit which included meetings with the leadership team, a dinner with the search committee and their families, and a church wide dessert hour where Lee also presented a devotional for all

- After a successful weekend introduction in November, Lee and Colleen were called back for the weekend of Sunday, December 5 for a more involved Candidate Weekend where Lee would preach on Sunday morning. This time together included more meetings with Lee and the leadership team, Colleen with some of the ladies of the church, a tour of the parsonage, office hours for Lee and Colleen to meet with church families, and Lee delivering the sermon at the morning worship service on Sunday the 5th.
- Following the candidate weekend, the leadership team reconvened and agreed on putting the call of Lee Kliewer as our senior pastor to a congregational vote on Sunday, December 12th. This week leading up to the vote, Lee was also contacted by FTC to ensure alignment and continued agreement that this was the Lord's will for not only FTC, but for Lee and Colleen as well.
- The vote for Lee as FTC's next senior pastor took place at a congregational meeting following the morning worship service and his nomination was approved unanimously by the congregation in a vote governed by our church constitution. An official offer letter was then sent out to Lee and returned the following week.
- Lee's projected start date is Sunday, January 30, 2022

At this time we would like to thank all the members of the search committee for their almost 2 years of service to the congregation at FTC. We would also like to thank the congregation for their prayerful support throughout the process.

It is with great anticipation and trust in the Lord's plan for our church that we officially disband the search committee with thanks for a job well done.

In Christ,

Brian Klas & William Tantum (Co-Chairs)

FTC Worship Team Ministry Report 2021

Vision: The vision of our worship team is to honor and magnify the greatness of God- Father, Son, and Holy Spirit- by skillfully combining God's Word with music, thereby motivating the gathered church to cherish God's presence, proclaim the gospel, and live for God's glory.

Our Values

The worship team expresses the core values of our church in the following ways:

Spiritual Vibrancy with Personal Holiness:

Ephesians 3:18 "Then as your spiritual strength increases, you will be empowered to discover what every holy one experiences – the great magnitude of the astonishing love of Christ." (TPT) We value our own individual walk with the Lord and our own personal holiness in order that our corporate worship will bring the greatest honor and glory to the Lord.

Biblical Authority with Doctrinal Clarity:

We value the Spirit-breathed Word of God (2 Tim 3:16) and believe that Jesus Christ is the Word made flesh (John 1:14). In our song selection, we place a high value on selecting songs that have a strong foundation in scriptural truth. In our song selection process, we choose songs that are to God, for God, or about God as well as songs that are Christ-centered/ Christ-exalting.

Intergenerational Spiritual Influence:

We desire for our worship team to reflect the congregation, and therefore, we value an intergenerational team. We believe that team members representing different age groups can positively contribute to the relevance of impacting the congregation as a whole.

Teamwork and Partnership:

We place a high value on creating an environment of collaboration, in which humility and respect are evident amongst team members. We value the demonstration of servant leadership which Jesus Christ taught and modeled as we relate to one another and serve our church family. We seek to utilize each team member's strengths while helping one another in areas of weakness so as to bring out the best in our corporate worship of the Lord.

Rapport with and Relevance in Our Neighborhood:

We recognize and understand that music is one of the first and most powerful initial impressions that a church will have on people who visit Sunday services. We strive to create a worship atmosphere in which newcomers as well as long-time church members can feel comfortable in drawing near to God through what they see and hear. We also understand that there are a variety of musical styles that connect with people. We value a blended worship style of contemporary songs and traditional hymns, a mix of up-tempo as well as low-tempo songs, songs that both express joy and exuberance as well as songs that express deep emotion and scriptural truth. In addition, we strive to incorporate new and relevant music strategically, providing people with enough exposure to a new song so that they can learn it and fully participate in singing it. And finally, we strive to select songs that are easy to sing along to, in keys that a majority of people can sing along with, so as to maximize congregational participation in worship.

Looking Back on Goals from 2021:

1. To continue to incorporate new/current music that is aligned with our updated song selection criteria into our worship service at a rate of approximately one new song every 4-6 weeks.

-The Worship Team had a practice to test out new songs.

2. To involve worship team members in the process of song vetting prior to proposing new music to church leadership. I will outline a specific song selection process, in the hopes of making all team members, and any other church attendees who inquire, comfortable with the song selection process.

-Last Worship Team meeting we went over this process

3. To gain understanding of how to operate the MIDI player and laptop that was generously donated by one of our team members. This system has the capability of enhancing the overall sound and music quality of our worship. We want to put this equipment to good use as soon as training is completed.

-I understand how to operate the MIDI player and laptop, but we have not yet introduced it.

4. To look into purchasing a keyboard stand for the MIDI player and laptop for use in corporate worship.

-Have not done yet.

5. To inquire about the possibility of incorporating string instruments into our worship music for special occasions such as Easter and Christmas Eve.

-Have not done yet for the lack of string players.

Looking Ahead/Goals for 2022:

1. One on One practice: Schedule meetings with Worship Team members to understand their specific skills and help increase their musical ability
2. Reintroduce Special Music: Practice earlier than 9:15 and/or after church.
3. Introduce 1 New Song Every 4-6 Weeks.
4. Midi Keyboard with Laptop: Hook it up to the audio system, and buy a Keyboard stand.
5. Drums: Add Sound Barrier and Mics to drumset.

I love serving as a Worship Leader at FTC. I am thankful for all the service of every Worship Team member. I am very excited for this year and can't wait to see the things God will do this year.

Team Members:

Donny DePaola

John Fishburn

Olivia Fishburn

Evan McMahan

Kathy Patafio

Nathaniel Tantum

Michael Foster

Jake Geertsema (Audio-Visual Technician)

Sincerely, Donny Depaola – Worship Leader

Fardale Trinity Church: 2021 Media Team Report

Overview of Media Ministry

Goals

- **To spread the gospel** through platforms that can move the message quickly and effectively, to audiences that may not hear it otherwise
- **To bring God glory as we encourage our church and others**—all content posted is to be “good for building up, as fits the occasion, that it may give grace to those who hear” (Ep. 4:29), Biblically sound, and “true, honorable, right, pure, lovely, of good repute, excellent, praiseworthy” (Phil. 4:8).

Media Team

- Director of Media: Jake Geertsema
- Social Media Coordinator: Liana Imperato

2021 Review

The Media Team focused on consistency in 2021 after having so many changes and challenges in 2020. In many ways the measurement of success in the Media Ministry is making sure the people behind the curtain are not noticed. All of our work should allow for worshipers to focus on God rather than the production efforts.

New Technology

Live-Streaming

- Purchased a new camera and mounted it so that our live streaming is not dependent on borrowed equipment.

Worship Team & Media – Improvements

Audio Improvements

- Weekly corrections and adjustments based on instruments that are in use and which Worship Team members are singing.

Social Media

Live-Streaming

- Live-streamed services continued each Sunday in 2021
- Remained active on FTC's Facebook account throughout livestream to troubleshoot any issues in real time and interact with users as needed

Weekly Postings

- Posted to Instagram regularly with content from sermons
- Posted as needed throughout the week to Facebook with announcements

2022 Direction

Technology

Live-Streaming

- Continue streaming using OBS

Social Media

- Continue interacting on Facebook during livestream
- Continue posting sermon content on regular 3x/week schedule
- Post more announcements/other content throughout the week to Facebook

Infrastructure

- Consider budgeting for a new sound board. Newer sound equipment can more easily connect to computers making live streaming and recordings higher quality.
- Consider converting from a projector in the Sanctuary to a large screen on either side of our stage area. The screens image would be higher quality and we could direct lighting back at the stage.

Sustainability

- Train volunteers on how to use the equipment to allow for the Media Team to join in the worship service and Sunday school periodically.

Budget

- Overall budget: \$750
 - \$250 for church website
 - \$500 for other media costs – these funds are flexible and can be directed toward other media projects as needed. Special gifts also help pay for outstanding media costs.

Toddler Nursery Annual Report – 2021

Toddler Nursery is for 1 year olds, 2 year olds and 3 year olds during the worship service, 10:45am-noon. Children younger than one year are in the Infant Room with their parents. Children 4 years old and older are in the worship service with their parents until the sermon starts at which time they go to All Kids Church. Exceptions may be made for children who have special needs and require more targeted engagement.

The nursery team has many dedicated caregivers who have served for several years now. The youngest members of our church family have enjoyed getting acquainted with and feeling loved by the members of this ministry team.

The nursery schedule is currently sent out via email quarterly, with each team member serving two to three times per quarter, at most. There are on average three to four children in the nursery each week.

All toys and supplies are gone through on a regular basis and old/unsafe items are removed. Starting in September 2020, we began to implement our new Nursery COVID Protocol, and we kept those protocols throughout 2021.

Finally, all nursery volunteers over the age of 18 have completed background checks as well as a child safety training video, in order to comply with the new FTC due diligence requirements for those working with minors.

Our dedicated workers that cared for our 1-3 year olds in 2021 are listed below:

Tawny Gaetano
Olivia Imperato
Gabby Kipp
Kathy Patafio
Kiersten Macri
Samanthat Yager
Diana Mazza
Betsey Sancetta
Julia Sancetta
Grace Sancetta
Tammy Liansi
Olivia Fishburn

Thank you for the privilege of being a part of this important ministry.

Respectfully submitted,
Tawny Gaetano, Toddler Nursery Coordinator

All Kids Church Annual Report for 2021

(4 year olds -4th grade, during the sermon)

Teaching Teams teach our children, during the sermon, for one month each year. They provide snack, lead worship in song, do a craft and teach a Bible lesson to the kids.

We want the kids to love it and we want the kids to learn it, so we teach them well.

So to all of you who served us all by teaching our kids during the sermon we say, "THANK YOU!"

ALL KIDS CHURCH SCHEDULE 2021 11:15am - noon

DATE	ALL KIDS CHURCH VOLUNTEERS
Jan 2021	Sandy Talone & Olivia Wollner
Feb 2021	Josiah & Alice Yager
Mar 2021	Tammy Liansi & Yiping Guo
Apr 2021	Denise & Katelyn Foster
May 2021	Monica Schouten & Olivia and Gabby
June 2021	William & Robyn Tantum
July 2021	Josiah Talone & Olivia and Liana Imperato
Aug 2021	Nicole & Angela Klas
Sept 2021	Gabby Kipp
Oct 2021	Mike & Betsey Sancetta
Nov 2021	Karen Gaetano & Katherine Pleitez
Dec 2021	Debi Benvenuto & Anthony Urbano

It was a blessing to be back to regular All Kids Church!! The children enjoy worship and a lesson on their level, and the parents get to enjoy the sermon while their children are well taken care of.

A special thank you to the many teachers who have volunteered their time to serve our families! Thank you to those who weren't scheduled but said yes when asked!

Mike Byrne,

All Kids Church Coordinator

Sunday School Report – 2021

1. Our Goal

- A. We want the students to love and learn at Sunday School.
- B. How much the students love it and how well they learn it is largely a function of how well teachers teach it- each teacher takes the responsibility of teaching God’s word seriously and with a loving heart towards both students and families
- C. Our teachers aim to be good stewards of the opportunity to teach by teaching well.

2. Our Teachers and Our Classes by Quarter

Age/Grade	Winter Qtr 2020-2021 (Dec-Jan-Feb)	Spring Qtr 2021 (Mar-Apr- May)	Fall Qtr 2021 (Sep-Oct-Nov)	Winter Qtr 2021-2022 (Dec-Jan-Feb)
Pre-K - 2 nd Grade	Jen Imparato Beth Macri	Kristen Byrne Debi Benvenuto	Kristen Byrne Denise Foster	Beth Macri Jen Imparato
3 rd - 5 th grade	Josiah Talone Jack Geertsema	Jen Imparato Liana Imparato	Olivia Imparato Jack Geertsema	Olivia Wollner Jack Geertsema
6 th - 12 th grade	Mike Byrne	Mike Byrne Josiah Talone	Mike Byrne	Mike Byrne
Adult Class	Brian Klas	Brian Klas	Brian Klas	Brian Klas

3. Observations for 2021

- A. We continued to use a church wide, age-appropriate curriculum for all ages (The Gospel Project, by LifeWay publishing). This gives us the benefit of each family member who attends Sunday school learning the same lessons to help facilitate conversations throughout the week for each family. This will continue into 2022.
- B. We also continue to memorize scripture as a church body. Each month a new verse that ties into the curriculum is focused on by all classes.
- C. We struggle to find teachers for all classes. Special thanks to the teachers in 2021 that taught multiple quarters and dedicated countless hours to preparation, prayer, and study.
- D. Attendance and participation in all classes declined again in 2021, despite the lessening of the impact of the COVID-19 pandemic. Although we were in person for all of 2021, attendance has been soft. An adult Zoom online option was offered through the spring of 2021, which attracted only 1-2 people per week, leading to our decision to stop offering it starting in September 2021. Adults average 15 students per week (down from 20 last year). Total kids in attendance averages 10-15 kids per week (down from 15), primarily in the Jr/Sr High class. The height of kid’s attendance was 41 in 2014.

Thank you to all who stepped up and served as Sunday School teachers in 2021!

And thank you to all the parents who bring your children regularly!

With a servant’s heart,

Brian J. Klas, Sunday School Superintendent
(Deuteronomy 4:9-10)

KIDS NIGHT

Annual Report for 2021

The Kids Night Ministry is a fun, monthly outreach program focusing on children ages 4 through fifth grade. We meet on the third Friday night of each month, from September through May, from 6:00-8:00 pm. We provide entertainment for the children while incorporating a Biblical message, and of course some good snacks! We also work on a Bible memory verse for each month. This ministry keeps FTC connected with families we contact in VBS. And we advertize it as "Date Night" for moms and dads, something they very much need and appreciate. This ministry serves nine times per year and operates with a team of adults who love kids and want to reach them on their level.

Team Members

Alice Yager and Jen Imparato

Josiah Yager and Ed Imparato

Mike Byrne & The Youth Ministry

For the younger children...

Ages 4 years through 2nd grade enjoy games, Bible lesson, crafts, and snacks. At the start of this school year, Alice Yager and Jen Imparato have been using a curriculum for their lessons. This particular curriculum, Bible Studies for Life focuses on Jesus and our relationship with Him.

For the older children

Last Spring (school year 2020-2021) the 3rd-5th graders studied the lives of Godly men and women in Scripture. For their building projects, the kids did a number of smaller builds, like: bottle rockets, mini catapults, and derby cars.

This school year, they are using the Bible Studies for Life curriculum, which also focuses on Jesus. They are continuing to do a number of smaller builds throughout the school year. The plan is for the derby cars to be raced at our annual Night at the Races in May.

Special Thanks

The youth group kids help run the program during this first hour, where they play with the kids and serve pizza and popcorn!

Looking Ahead to 2022!

We plan to continue run the program, teaching Bible stories and memory verses, and encouraging moms and dads to treat Kids Night like Date Night. Mark you calendars on May 20th for *FTC Night at the Races!*

Mike Byrne and The Kid's Night Team

Youth Ministry Report – 2021

Goal: To equip our youth to stand spiritually strong at home, school, and play.

Strategy: Provide a youth ministry that involves learning, service, worship, outreach, and fun.

Looking Back on 2021

At the end of 2020 plans were written for 2021:

1. We plan to key our eye on the progress (or lack of it) of the pandemic to see what we can and cannot do. A plan is drafted, but it is subject to change. We plan on continuing to improve the youth program by evaluation and change as necessary. We plan on accomplishing this through: one-on-one leader meetings, group leader meetings, and student interactions.
2. We plan on keeping parents and students well informed of the happenings within our ministry. We plan on accomplishing this through: weekly emails to parents, weekly texts to students, phone tree messages, and website updates
3. We *planned* on taking 11 students and 5 leaders to Camp of the Woods Retreat Center on January 8th 2021.
4. We plan on always serving our community and always being open to different ways of serving this community and FTC. Leaf Raking, GW Fundraiser, Star of Hope Outreach, Pregnancy Resource Center, Day of Service, Harvest Party, and Kid's Night will continue.
5. We continue to plan on giving the senior high students more responsibility within the ministry (my story, prayer force, leading bible studies, and more) while creating a fun place for them to be
6. We plan on continuing the summer program to prepare for VBS. This year's VBS theme is Treasure Island. We also plan on continuing to extend the youth year to the end of June. Kid's Night 5th graders will be invited
7. We always plan on drawing in additional men and women to serve on our youth leadership team.
8. We plan on providing various service projects (Missions Trip) to serve individuals and organizations the first week of July.
9. We plan on continuing to run Group Fun Nights, Guys & Girls Fun Nights, and Jr. & Sr. High Fun Nights in order to build relationships.
10. Mike plans on being intentional about spending time with the students outside of Friday nights in order to build relationships and grow disciples. I plan on accomplishing this through one-on-one counseling as necessary, attending sporting events, attending plays/talent shows, and taking kids out for lunch.
11. Youth leaders will continue to help teach the large group lessons, and make an effort to extend the relationship beyond Friday night through emails, texts, calls, and taking them out.
12. We plan on continuing to have Youth Sunday 3 or 4 times a year with the purpose of informing the congregation about the happenings within our ministry.
13. We continue to plan on creating more opportunities to draw "unchurched" families into our building. We plan on accomplishing this through Youth Sunday Services, Family Fun Nights, Night at the Races, Harvest Party, and our Awards Night.
14. We plan on continuing with our Annual Youthie Awards Night.
15. We plan on continuing to run the FTC Day of Service in April and September
16. Mike intends to do a better job of developing leaders out of his leader in training program. I will do this through regular meetings and interactions with the leaders in training
17. We will continue to help run Kid's Night, sponsor Favol, and take an offering for Star of Hope's special projects.

Conclusion of 2021:

2021 was another great year for the Youth Ministry! Throughout the year our leadership team did a lot of praying and meeting together. Four of our leaders, including me, continue to teach the large group lessons every Friday night. What started off as a blessing to Mike for the sake of time has turned out to be a blessing for everyone for so many more reasons than time. The leaders are pouring themselves into each lesson, carefully presenting the topic truthfully and relevantly. The students are also benefitting from the quality of each lesson being taught!

We've still made it our desire to purposely build relationships with the kids beyond Friday night youth group, to reach out to those who are struggling, to draw in those who haven't been attending, and to love on all of them. While students are slow in coming back as close to normal as possible, we continue to see an increased love for the Lord and a desire to get to know Him. Their love for the Lord is seen in their willingness to learn and their desire to serve. About 5 of them attend the Bible study before youth group! More than half have given their time to serve the community, about 10 served for the service projects over the summer, many of them continue to serve at the church in a number of different ways, including Kid's Nite, Summer Program, and VBS.

In the winter/spring of 2021 our leaders continued the topic of *The Parables Of Jesus*. This school year our topic is: *A Case For Christ*. We are tackling tough issues through the lens of Scripture, like what the Bible says about God and Creation, Jesus, and Christianity. Both of these topics have been relevant and have generated great discussion in our small groups. Some of the students are growing spiritually due to the consistent effort of our leadership team. Our small group leaders do an amazing job and our students are benefiting greatly from their consistent dedication. We have had 8 adults serving on our youth leadership team. Many thanks to Joey Talone, Jack Geertsema, Olivia Imparato, Liana Imparato, Gabby Kipp, Olivia Wollner, and Christina Strange for giving up Friday nights to serve God and our kids.

Looking ahead to 2022:

1. We plan on continuing to improve the youth program by evaluation and change as necessary. We plan on accomplishing this through: one-on-one leader meetings, group leader meetings, and student interactions.
2. We plan on keeping parents and students well informed of the happenings within our ministry. We plan on accomplishing this through: weekly emails to parents, weekly texts to students, phone tree messages, and website updates
3. We took 15 students and 6 leaders to Camp of the Woods Retreat Center on January 14th 2022.
4. We plan on always serving our community and always being open to different ways of serving this community and FTC. Leaf Raking, GW Fundraiser, Star of Hope Outreach, Pregnancy Resource Center, Day of Service, Harvest Party, and Kid's Night will continue.
5. We continue to plan on giving the senior high students more responsibility within the ministry (my story, prayer force, leading bible studies, and more) while creating a fun place for them to be
6. We plan on continuing the summer program to prepare for VBS. This year's VBS theme is The Great Frontier. We also plan on continuing to extend the youth year to the end of June. Kid's Night 5th graders will be invited
7. We always plan on drawing in additional men and women to serve on our youth leadership team.
8. We plan on taking students on a week-long summer missions trip to Blue Knob, PA with an organization called Team Effort. While there, we will serve in food pantries, homeless shelters, children's programs, and more.
9. We plan on continuing to run Group Fun Nights, Guys & Girls Fun Nights, and Jr. & Sr. High Fun Nights in order to build relationships.

10. Mike plans on being intentional about spending time with the students outside of Friday nights in order to build relationships and grow disciples. I plan on accomplishing this through one-on-one counseling as necessary, attending sporting events, attending plays/talent shows, and taking kids out for lunch.
11. Youth leaders will continue to help teach the large group lessons, and make an effort to extend the relationship beyond Friday night through emails, texts, calls, and taking them out.
12. We plan on continuing to have Youth Sunday 3 or 4 times a year with the purpose of informing the congregation about the happenings within our ministry.
13. We continue to plan on creating more opportunities to draw “unchurched” families into our building. We plan on accomplishing this through Youth Sunday Services, Family Fun Nights, Night at the Races, Harvest Party, and our Awards Night.
14. We plan on continuing with our Annual Youthie Awards Night.
15. We plan on continuing to run the FTC Day of Service in April and September
16. Mike intends to do a better job of developing leaders out of his leader in training program. I will do this through regular meetings and interactions with the leaders in training
17. We will continue to help run Kid’s Night, sponsor Favol, and take an offering for Star of Hope’s special projects.

In Christ,
Mike Byrne and the Youth Leadership Team

Young Adults Annual Report 2021

Our Purpose:

Our Young Adult Ministry exists to provide a place where young people can begin to make their faith their own. Through Bible study and discussion, they understand what God's Word says. Through our fellowship together, they stay connected to others who seek to grow deeper in their knowledge of God. By following in the footsteps of those who have gone before them, they will grasp the importance of discovering their God given role in the church. All of this is essential in the life of a young adult. We want this ministry to impact how they live, act, speak, and decide on a regular basis.

Spring 2021:

We finished our study on the book of Isaiah.

Fall 2021:

We began our study on the book of Revelation

There are about 8-10 individuals who gather every Thursday night to study God's Word, fellowship, and pray together

In Christ,
Mike and Kristen Byrne

Mid-Week Bible Class Ministry Report – 2021

MISSION

The Wednesday Night Bible Class began in November 2020 provides our church family an opportunity to better understand God's Word.

GOALS

1. Teach the Bible in a literal, grammatical, and historical approach.
2. Interact with the text in an expositional and exegetical manner.
3. Assist believers in growing in their understanding of the greatness of God.
4. Equip believers to articulate God's truth to others.

PARTICIPATION

Twenty-five different people have attended the Wednesday Night Bible Class in-person or via Zoom with an average attendance between twelve and fourteen.

CLASS OVERVIEW

The book of Ephesians is being taught expositionally and exegetically with teacher-created materials. Times for class interaction are provided within the teaching of the message, followed by a time of question-and-answer. A time for worship music is occasionally provided as well. Recordings of lessons are provided upon request.

LOOKING AHEAD

The Mid-Week Bible Class took a break over the summer and never got underway again in the fall and winter due to heavy work demands. The plan was to teach through the book of Romans. We hope to get this ministry back up and running by spring or fall 2022

Humbly,
William Tantum

Women's Ministries Team (WMT)

2021 Annual Report

Purpose/Goal

The WMT provides vision, leadership, direction and guidance for FTC's ministries by, to and for women. Also, to bring cohesion to the various women's Bible studies as well as bringing together all women of all ages at FTC. Finally, we desire to grow and develop new ministries and to recruit women to lead and participate in them.

The Team

The WMT consists of three members, each of whom serves a single 3-year term. At the end of your 3-year term, you step off of the WMT for at least one year. This way the team has one new member every year. After a one-year sabbatical, you will be eligible for another three-year term on the WMT.

Team Members: Kristen Byrne & Nicole Klas

Looking back at 2021...

We were so excited to be able to enjoy our Annual Spring Brunch again this year! The theme was "When Life Gives you Lemons". Kristen Byrne was the speaker and there were about 50 ladies in attendance. Thank you to all who helped with this event!

We also were thrilled to be able to have our Ladies Christmas Tea Outreach again as well! The theme was "The Hope of Christmas" and the speaker was Linda Horn. There were 70-75 women in attendance. As usual, thank you to all who served to make this a success and especially to the men for serving, which is always so much fun to see!

Sneak peak into 2022...

- ~ Meet monthly with all our Lady Gatekeepers to pray for the ladies of FTC and all those who attend the Folds here at FTC
- ~ Recruit 2 new Women Ministry Team Members as Nicole steps down. Thank you for your faithful service to the ladies, Nicole.
- ~ Host a Spring Brunch for the Ladies of Fardale and their guests
- ~ Host another overnight trip to Lancaster to Sight & Sound
- ~ Host our Ladies Evangelistic Outreach Christmas Tea in December

It has been a blessing to serve God at FTC and we look forward to serving Him in this upcoming year!

In His Service,
Kristen Byrne and the WMT

Women's Folds Reports

Heart Connections: In HC in 2021, about 8-10 women who met every Tuesday to study Exodus/Numbers. We completed that study and are currently studying Daniel. We also had our annual service day helping with preparations for the Tea. We are continuing that study this semester and look forward to future opportunities to serve as we had in the past.

Monday Night Light is a Bible study group that welcomes FTC ladies of different ages and backgrounds, we also have a few that don't attend FTC, and several who have moved away (CA, TX, NC!) We do meet ONLINE and that has been a great blessing to so many. We meet regularly on Monday evenings to study the Scripture, fellowship and pray. In the first half of 2021, we studied Daniel / Esther aided by a study book by Max Lucado and in the 2nd half, we studied the book of John aided by a study book by David Jeremiah. We maintain our weekly prayer sheet to praise God and pray for each other throughout the year. We praise God for enabling us to live our faith in Christ with deeds. We rallied behind all our sisters who faced a variety of challenges in 2021 and we shared what God has blessed us with a dear sister's family to lift their spirits at Christmas, and ultimately have them consider the claims of Christ, also we encouraged an FTC family with gifts to their children. Co-Facilitators: Yiping Guo and Jessie Mygatt

FTC Meals Ministry

In 2021, the FTC meals ministry provided 4 families with meals in their time of need (whose reasons ranged from a new baby, an illness, or just an extra hand). In some cases, they were provided for just a week, and in another, they were provided on a long-term basis. Regardless of the need, and how long, the meals were very well received, and appreciated by those who needed them. FTC continues to be blessed with a loving congregation who serves (and cooks!)

We currently have 32 participants in our meals ministry group, which is administered through the "Sign-up Genius" website. We are always looking for a few more individuals that are willing to serve, as we can never have too many cooks! It is a great & easy way to be the "hands and feet of Jesus" to those who need the assistance. If you are interested in signing up, and/or if there is ever a congregant meal need at FTC, please let the church office know. Nicole Klas Chair

Men's Ministry Fellowship Annual Report 2021

Our Purpose:

FTC's Men's Ministry Fellowship functions for two reasons:

1. To provide fellowship for all of the men of FTC so that they can build relationships and get to know each other in a fun, non-threatening environment.
2. To provide fellowship for all of the men of FTC to strengthen their relationship with God

Our Strategy:

We accomplish this through quarterly events with relevant Bible teaching and practical application.

Looking Back on 2021

In 2021, we held two events. In February, Pastor Matt Andersen from Star of Hope Ministries delivered an inspiring message to the men of FTC. Later in the year, another ministry partner, Ken MacGillvary of Partnership of Pastors International provided an encouraging message on Strengthening Your Walk with God.

Looking Ahead to 2022:

We look to schedule 3 Men's Ministry Fellowship events in 2022.

1. We plan on a March/April event where we will enjoy buffet-style breakfast, a challenging message, and good fellowship.
2. In the spring/summer we plan on running another event (possibly a Family Fun Day for the entire FTC family)
3. We will run our third event in the Fall of 2022
4. We will continue to develop and recruit men to serve in FTC's ministries
5. Through this ministry, we will continue to encourage men to get into folds
6. We will look to recruit someone to join the leadership team

In Christ,

Ed Imperato, Alan Hall, and Scott Strange

ISI Men's Ministry Annual Report - 2021
Iron Sharpens Iron

Iron Sharpens Iron aims to equip men to be disciples (student-followers) of Jesus Christ. Small groups of men meet for Bible Study and prayer.

GOAL *Spiritual growth toward Christ-like character and Christ-like conduct at home, at work, at play...in all of life.*

STRATEGY *Semester-long weekly meetings consisting of study, discussion, sharing, and prayer.*

SUCCESS DEFINED *We consider this program successful if you establish some of the spiritual disciplines which lead to spiritual maturity.*

POLICIES *CONSISTENCY- in attendance*
 CONFIDENTIALITY- what's shared here, stays here
 TRANSPARENCY- be real, be honest
 ACCOUNTABILITY- care through prayer, ask and answer questions

Spring Semester, Jan – June of 2021

Sun. Night 7:30-8:30 PM *The Book of Hebrews*

Fall Semester, Sept. - Dec., 2021

Sun. Night 7:30-8:30 PM *The Book of Hosea*

Men who attend our ISI Fold are benefitting from the instruction in the Word, the accountability, the fellowship, and the prayer

In addition to ISI Groups, men were strongly encouraged to attend the Wednesday monthly Prayer Meetings and the Mid-Week Bible Class as opportunities to be fed

Mike Byrne - Iron Sharpens Iron Coordinator

Marriage Builders Annual Report - 2021

Marriage Builders is designed for married and engaged couples. It exists to help make marriages (and future marriages) all that God intended them to be. Our small circles of prayer and Bible study are helping to strengthen marriages as couples discover principles from God's Word, which they then apply in their relationship. The small group aspect helps couples develop supportive friendships with other couples.

What another fantastic year! We've enjoyed great discussion and good Christian fellowship as we look at God's Word and keep each other accountable.

Spring 2021:

In the Spring semester we continued in our study on the book of James. Due to various life changes and personal circumstances, getting together was a bit of a challenge, but we enjoyed any opportunity together!

In the Fall 2021:

We did not end up meeting in the Fall due to the busyness in everyone's schedule. We will hope to begin meeting again in 2022

As couples practice the principles
taught from God's word in these studies
and prioritize their relationship,
they are finding that this stuff really works!

Looking Ahead to 2022:

Spring 2022: Finish *The Book of James*

Fall 2022: After the study on James, we will study another book of the Bible

Mike & Kristen Byrne,
Marriage Builders Coordinators

Odd Jobs Team 2021

Col 3:17a - WHATEVER YOU DO IN WORD OR DEED, DO ALL IN THE NAME OF THE LORD JESUS

Team Scope:

- To address any emergent & planned maintenance at the Fardale Trinity Church & Fadale Chapel facilities
- Create strategic replacement plan for aging infrastructure

Projects Completed in 2021:

- New roof on sanctuary
- Repair flat roof over the Pastor's office
- Replace ceiling sheetrock, paint & new lighting in Pastor's study
- Repair feed to sign and lights
- Repair/replace various lighting.
- Evict bees from various areas of the building
- Cleaned out storage closets
- Repair outdoor low voltage lighting at the Chapel
- Work at Parsonage
 - Remediate water issues
 - Repair gutters
 - Clean up yard
 - Power wash outside
 - Paint
 - New flooring
 - Replace hot water heater storage tank

Projects Scheduled for 2022:

- Replace Fellowship Hall basement & 1st floor windows.
- New soffits & gutter for entire building
- Finish work at the Parsonage – Patio & Garage

As we all know free time is limited, so if anyone would like to take on one of these projects please talk to myself or Doug Harvey.

Submitted by Tim Mazza

FTC Usher Team Annual Report 2021

Ministry Leader: Brian Kipp

Purpose: “I had rather be a doorkeeper in the house of my God” Psalm 84:10

- Greet members and visitors as they enter for worship to make them feel welcome. A friendly attitude can be sensed by all, thus the usher team can make a spiritual contribution to our service and worship.
- Distribute bulletins and update members of current FTC information
- Collect and secure church offerings and maintain foyer security.

Accomplishments for 2021:

- We recruited and sustained sufficient membership throughout the year
- We ensured that all members and visitors felt welcomed at FTC

Goals for 2022:

- Continue to ensure that all members and visitors are made to feel welcomed

Team Members:

Al Cinelli	David Horn	Rob Renken	John Schouten
Brian Kipp	Josiah Yager	Bill Casey	Frank Gaetano
Jack Geertsema	Jacob Mazza	Jason Salzbach	Joey Talone
Jari McKee	Mike Sancetta	Jeff Wrede	

Job Description

1. Dress nicely. Please be in the foyer 10 minutes before the service starts.
2. Greet people (by name, if you know it - “Hello – we’re glad you’re here this morning”). An usher is the first person a new person sees as he enters the church, so it’s important that they feel welcome.
3. As people enter, shake their hand, and let them know that bulletins are available in the basket in the Sanctuary for them to take on their own.
4. When its communion Sunday, the Ushers could remind people, as they walk in the Sanctuary, to take the communion cups.
5. Close/lock the Fellowship doors at the close of Worship Window. For now the Fell Hall doors will be the only doors unlocked, other than the main entrance.
6. At the close of the Worship Window, Ushers should lock all main entrance doors except for the one of the far left.
7. Sanctuary doors should be shut at the start of the worship service. Please be aware of what’s taking place during the service though. If people are praying, kindly tell the person to wait until after the prayer. If someone enters the building during the service, the Usher needs to open the door for them
8. One of the ushers will be in charge of foyer security for the morning. Please lock all exit doors except those at front entrance. Also, please monitor parking lots, classrooms, and nursery room.
9. Remember to help out at special services (i.e. Christmas Eve & Good Friday)
10. Be sensitive to and respond to any situations that may arise anywhere on the premises (lighting, heating, air conditioning, bathrooms, running out of bulletins, personal health disruptions, etc.)
11. Please be available to help those that need special help being seated or those that may need help with hearing aid devices in sound department.
12. If unable to assist with assignment, please trade assignment with another usher

Greeter Team Annual Report 2021

The idea of a greeter team:

“Isn't it so nice when you visit another church, perhaps when you're away on vacation, and you get a warm welcome by several people and are made to feel so at home? That's how we want visitors to feel when they come through our doors at FTC. The goal is to personally greet and show an interest in each newcomer, making them feel glad that they've chosen to worship with us. This is hospitality at God's house!” –

Helen Nazaroff

In 2019 and early 2020:

We had our welcome center in the foyer with coffee and greeters. Visitors will enter the foyer where folks are chatting over coffee. The goal is to create a socially comfortable visitor experience. Everyone loved the coffee in the foyer! It was a time to casually have conversations with people over a cup of coffee. Many people said that there was an excitement walking through the sanctuary doors, provided by that fellowship time. Unfortunately, the coffee bar was suspended through most of 2020 and 2021

In September 2021 we reopened the coffee bar!!

Thank you to Cara Geertsema for scheduling volunteers for the coffee bar and ordering all of the supplies! Thank you to all who serve faithfully in this ministry!

Hospitality Team 2021 Annual Report

Purpose

The purpose of the hospitality committee is to coordinate the preparation, serving, set up and clean up of the following church functions:

- Annual Business Meeting
- Easter Breakfast
- Christmas Fellowship
- And any other special church gathering, for example -
Going Away parties, lunches after baptisms

Staffing the Team:

In 2021 there weren't many larger gatherings that took place, which would have required the help of the Hospitality Team. For any gathering we did have, the ministry running the gathering provided the help to set up, serve, and clean. The short notice crew especially came in handy at the Christmas Fellowship Dinner.

The Hospitality Committee consisted of a team of 3 people and a short notice crew of people willing to help out last minute.

Thank you to everyone who helped set up, serve, and clean up after any of our church gatherings this past year!!

Strategy:

Call upon and involve people who are not on the Hospitality Team to serve with you at the various church fellowships. *Use* different people for each event.

Mike Byrne for the Hospitality Team Coordinator